

Personnel Committee Meeting
Of the
Assumption Parish Police Jury

Wednesday, October 9, 2013
4:50 O'clock p.m.

1. Committee members recorded as present were: Mr. Booster Breaux, Chairman; Mr. Patrick Johnson, Mr. Calvin James, Mr. Henry Dupre, Mr. Martin Triche.
Committee member recorded as absent was: Mr. Myron Matherne.
Other Police Juror recorded as present was: Mr. Irving Comeaux.
2. Chairman Booster Breaux recognized the Parish Manager, who stated that Mr. Paul Lewis, General Foreman, retired and he is recommending that Patrick Fleming be appointed as his replacement.
3. Committee member Calvin James offered a motion, seconded by Mr. Martin Triche, "THAT, the committee approve appointing Patrick Fleming to General Foreman as recommended by the Parish Manager." The motion was unanimously adopted.
4. The Parish Manager then recommended that Mr. Fleming receive a pay increase from a grade 7 step 23 to a grade 8 step 23 as required for this position.
5. Committee member Calvin James offered a motion, seconded by Mr. Martin Triche, "THAT, the committee approve a pay increase for Patrick Fleming from a grade 7 step 23 to a grade 8 step 23." The motion was unanimously adopted.
6. The Parish Manager then recommended that Mr. Curtis Southall be appointed as Drainage Supervisor since he is presently working in that division performing the necessary task. He also recommended that he receive an increase from a grade 5 step 12 to a grade 7 step 12.
7. Committee member Calvin James recommended that the Parish Manager schedule supervisory training for Curtis Southall.
8. Committee member Martin Triche offered a motion, seconded by Mr. Calvin James, "THAT, the committee approve the appointment of Curtis Southall to Drainage Supervisor, a pay increase from a grade 5 step 12 to a grade 7 step 12 and the attendance of a supervisor training." The motion was unanimously adopted.
9. Police Juror Patrick Lawless entered the meeting at this time.
10. The Parish Manager requested permission to advertise for 2 master equipment operators. In response, he stated that he never replaced a few of the recent retirees therefore, he would like to bring a few men on board with a CDL.
11. Committee member Martin Triche offered a motion, seconded by Mr. Henry Dupre, "THAT, the committee authorize the Parish Manger to advertise for 2 master equipment operators." The motion was unanimously adopted.
12. Committee member Henry Dupre offered a motion, seconded by Mr. Martin Triche, "THAT, there being no further business to come before the Personnel Committee, the meeting be adjourned." The motion was unanimously adopted.

Kim M. Torres
Secretary-Treasurer

Booster Breaux
Personnel Committee Chairman

Drainage Committee Meeting
Of the
Assumption Parish Police Jury

Wednesday, October 9, 2013
5:05 o'clock p.m.

1. Committee members recorded as present were: Mr. Henry Dupre, Chairman; Mr. Irving Comeaux, Mr. Calvin James, Mr. Booster Breaux, Mr. Martin Triche.
Committee member recorded as absent was: Mr. Myron Matherne.
Other Police Jurors recorded as present were: Mr. Patrick Lawless, Mr. Patrick Johnson.
2. Committee member Booster Breaux offered a motion, seconded by Mr. Irving Comeaux, "THAT, the committee approve \$900 for 4727 Hwy 308 Culvert Extension Project." The motion was unanimously adopted.
3. Committee member Irving Comeaux offered a motion, seconded by Mr. Booster Breaux, "THAT, the committee approve \$300 for Cherry St. Ditch Sweeping Project." The motion was unanimously adopted.
4. Committee member Irving Comeaux offered a motion, seconded by Mr. Booster Breaux, "THAT, the committee approve \$350 for 184 Murial St. Culvert Replacement Project." The motion was unanimously adopted.
5. Committee member Martin Triche offered a motion, seconded by Mr. Booster Breaux, "THAT, the committee approve \$450 for 315 Tigerville Lane Culvert Replacement Project." The motion was unanimously adopted.
6. Police Juror Jeff Naquin entered the meeting at this time.
7. Chairman Henry Dupre recognized the Secretary-Treasurer, who stated that she was informed that the Drainage District will handle the bar screen matter.
8. Committee member Booster Breaux offered a motion, seconded by Mr. Calvin James, "THAT, the committee approve adding the following matters to the agenda." The motion was unanimously adopted.
9. Chairman Henry Dupre requested comments, concerns, or questions regarding the request for a culvert installation on Barbier Lane and Catchbasin at 2935 Lee Drive. Following three (3) calls, no comments were received.
10. Committee member Calvin James offered a motion, seconded by Mr. Martin Triche, "THAT, the committee approve \$900 for Barbier Lane Culvert Installation Project." The motion was unanimously adopted.
11. Committee member Booster Breaux offered a motion, seconded by Mr. Martin Triche, "THAT, the committee approve \$950 for 2935 Lee Drive Catchbasin Project." The motion was unanimously adopted.
12. Committee member Booster Breaux offered a motion, seconded by Mr. Calvin James, "THAT, there being no further business to come before the Drainage Committee, the meeting be adjourned." The motion was unanimously adopted.

Kim M. Torres
Secretary-Treasurer

Henry Dupre
Drainage Committee Chairman

Engineering/Grants Committee Meeting
Of the
Assumption Parish Police Jury

Wednesday, October 9, 2013
5:15 O'clock p.m.

1. Committee members recorded as present were: Mr. Irving Comeaux, Chairman; Mr. Henry Dupre, Mr. Patrick Lawless, Mr. Jeff Naquin, Mr. Martin Triche.
Other Police Jurors recorded as present were: Mr. Patrick Johnson, Mr. Calvin James, Mr. Booster Breaux.
2. Chairman Irving Comeaux recognized the Grants Coordinator, who gave a brief update on the location for the Belle Rose Library. She explained that a gas tank and a hydraulic tank were removed and funded through the Brownsfield grant. She then stated that there was an issue with a gas tank that was on DOTD right of way but after further investigation, it was determined that it was better to be closed in place and that process will begin tomorrow. Once that process is completed and the clearing comes from DEQ, the parish can proceed with the purchase process.
3. Chairman Irving Comeaux recognized the Parish Engineer, who stated that Rick Louque is requesting improvements to the Ag office roof. He stated that an estimate for full replacement with engineering and inspection is \$131,600 and the funds are available in the current budget. In response, he stated that the current roof will be replaced with a standing seam metal roof. Following a brief detailed listing of the repairs needed, the Secretary-Treasurer informed the committee that the Parish has not done any repairs to that building since it was purchased. In response to the request for two (2) projects to the Ag building, the Parish Engineer stated that the interior of the building needs to be renovated but he advised Mr. Louque that the roof was priority.
4. Committee member Martin Triche offered a motion, seconded by Mr. Henry Dupre, "THAT, the committee approve and authorize the Parish Engineer to move forward with the Ag Roof Replacement Project draft and advertise for bids." The motion was unanimously adopted.
5. Chairman Irving Comeaux recognized the Special Assistance to the OEP Director, who stated that Shannon Guillot is requesting a variance to place a 2nd structure (rental unit) on a piece of property without falling under the regulations of a trailer park. A brief discussion was then held regarding the regulations of subdividing property and the lot size. Following the discussion, the committee tabled the matter and requested that Mr. Guillot submit a plat of the property.
6. Chairman Irving Comeaux stated that Hwy 663 Bridge has been shut down for 6-8 months and should have been bided out. He then requested that a letter be sent to DOTD requesting the status of the bridge.
The Parish Manager stated that he spoke with Mr. Joey Tureau of DOTD who informed him that the project will go out for bids in November.
The Parish Engineer stated that he was also in contact with DOTD and was informed that the waterworks had a line located on their right of way but it has been relocated and the services have been transferred.
7. Chairman Irving Comeaux recognized the Parish OEP Director, who stated that they met with Mr. George Hudson with GEC and presented him with the preliminary data from the water gauges in the parish. He stated that Mr. Hudson is beginning to work on converting the datum and when that's completed, he will work on the actual document request for map change to FEMA. He then stated that it looks like there is enough data in place to make an argument for a base flood elevation of 5b. He further stated that he has some work to do to prepare the updated map for the area. The OEP Director stated that he will request an AE5 throughout the area to the west of Bayou Lafourche including all areas.
8. The OEP Director stated that in Bayou Corne situation they have updated the gas map. He stated that they have mapped the aquifer and the indications show an accumulation under Sportsman Drive and the nearby area. He then stated that they are looking to place 4 additional wells in the general location on the west side of Bayou Corne. He stated that they will be meeting with the residents of Sportsman Drive to discuss the plans. The OEP Director stated that there is very little activity with the sinkhole since the last meeting. He then stated that they are planning to begin hanging the geophones into the deep geophone well that is within the salt itself. He then stated that once in place, there will be thumper trucks to calibrate the geophones.
9. Committee member Martin Triche offered a motion, seconded by Mr. Jeff Naquin, "THAT, the committee approve adding the following matters to the agenda." The motion was unanimously adopted.
10. Chairman Irving Comeaux requested comments, concerns, or questions regarding the request for Capital Outlay FY 2014-2015, 2014 Community Base Marine Debris Removal and an update on the Bayou L'Ourse Boat Launch. Following three (3) calls, no comments were received.

11. Chairman Irving Comeaux recognized the Grants Coordinator, who presented the committee with a copy of the Capital Outlay projects that were applied for last year. She proceeded to say that the Assumption Parish Waterworks Filter Upgrade Project was funded by the Waterworks leaving the remaining 3 projects for consideration. She then stated that the applications have been done but the cost estimates need to be updated. She further stated that the application is due on November 1, 2013 therefore, the jury needs to consider which project to submit. A brief discussion was then held regarding which project to submit.
12. Committee member Martin Triche offered a motion, seconded by Mr. Jeff Naquin, "THAT, the committee approve submitting applications for the South Loop Canal Bulkhead Project, Himalaya Canal cleanout Project and Assumption Parish Waterworks Waterline Project for the Capital Outlay FY 2014-15 Grant and authorize the Parish Engineer to update the cost estimates." The motion was unanimously adopted.
13. The Grants Coordinator stated that the 2014 Community Base Marine Debris Removal Grant is a Federal Grant through the Department of Commerce for marine debris removal. She then stated that south east of the Attakapas Landing was a train track in which the pilings still remain and is considered a safety hazard. She then requested that the committee approve a resolution to apply for the grant to have the pilings removed.
14. Committee member Martin Triche offered a motion, seconded by Mr. Jeff Naquin, "THAT, the committee approve the application for the 2014 Community Base Marine Debris Removal Grant for the removal of old pilings in Lake Verret." The motion was unanimously adopted.
15. Chairman Irving Comeaux recognized the Parish Engineer, who stated that DNR had not received the application for the Bayou L'Ourse Boat Launch. He stated that he contacted SCP as they had taken over this grant application and was informed that they were waiting on information. He further stated that he took the project over today and submitted the application. He stated that he will try to hand walk it through to speed up the process. He also stated that he has a Corp of Engineers permit and after speaking with a representative of DNR, he requested that DNR corporate in expediting the permitting process. Again, he then stated that he will try and hand walk it through to speed up the process.
A brief discussion was then held regarding a receipt that was received by DNR of receipt of the application from South Central Planning and where it fell short. Following, the Parish Engineer stated that he may have time frame information at the next meeting.
16. Committee member Jeff Naquin offered a motion, seconded by Mr. Martin Triche, "THAT, there being no further business to come before the Engineering/Grants Committee, the meeting be adjourned." The motion was unanimously adopted.

Kim M. Torres
Secretary-Treasurer

Irving Comeaux, Chairman
Engineering/Grants Committee

Fire Board Meeting
Of the
Assumption Parish Police Jury

Wednesday, October 9, 2013
5:40 O'clock p.m.

1. Committee members recorded as present were: Mr. Martin Triche, Chairman; Mr. Patrick Lawless, Mr. Jeff Naquin, Mr. Irving Comeaux, Mr. Patrick Johnson, Mr. Calvin James, Mr. Henry Dupre, Mr. Booster Breaux.
Committee member recorded as absent was: Mr. Myron Matherne.
2. Chairman Martin Triche recognized the Parish Engineer, who stated that they are in the process of getting Corp permits for Bayou L'Ourse, Pierre Part and Paincourtville Fire Department generators. He stated that the applications have been submitted and South Central Planning contacted the Department of Natural Resources due to the Parish being located in a coastal zone. He then stated that DNR informed them that because we are a coastal zone parish they are concerned with the Parish being within the proximity of possible wet lands. He stated that he has to prove to DNR that the generators are not located in wetlands before they withdraw their request for a Corp of Engineers permit. He stated that these are Federal funds therefore, everything has to be in place. He further stated that he hopes to have the matter cleared without going through a full application. The Parish Engineer stated that as soon as they get an approval to move forward, he will do so and that could be in 30 days. He then stated that once that's done, he will have the plans ready to go out for bids before the end of the year.
3. Chairman Martin Triche recognized Leroy Blanchard, Jr., who stated that they have requested a meeting with a few Jurors to discuss the repairs to the fire hydrants. He stated that there are about 19 fire hydrants that are inoperable and reported. He then stated that he would like assistance with responding to a resident that has a hydrant that is fenced in and guarded by pit bulls. He stated that they have asked that she move the fence and she informed that this was not her problem and that the hydrant should be moved. He then asked if the Police Jury can send a letter requesting that the fence be removed or send a letter to the Waterworks requesting that they move the hydrant. In response, ADA Lana Chaney stated that she's certain that this is parish right of way and if it is, the individual would have to give the fire department access to the hydrant. Following a brief discussion, the committee agreed that the specifics be submitted to the ADA and she would render an opinion at the next meeting.
Mr. Blanchard began to list the location of the inoperable hydrants and reiterated that these problems have been reported to the waterworks.
Don Breaux stated that this issue has been going on for years but stated that he would like to have B.J. Francis at the next meeting to further discuss the matter. He stated that he believes most of his hydrants need to be repaired not replaced.
A brief discussion was then held regarding the cost to replace and repair hydrants in the Parish and to consider submitting it as a Capital Outlay Project. Following the discussion, the committee requested that the Fire Departments submit the number of hydrants to be replaced and repaired to the Parish Engineer and that he draft a cost estimate by the next meeting. They also requested that the Waterworks Manager be invited to attend and explain what's going on with the hydrants.
In response, Don Breaux stated that their allocation is earmarked for much needed items therefore, their budget can't afford additional purchases.
In response, Leroy Blanchard stated that the fire departments are not clear on whether they should be maintaining the hydrants. He also stated that they are using the hydrants but they belong to the Waterworks.
Following a discussion regarding variances that are granted and hydrant maintenance, committee member Martin Triche suggested that the fire hydrants be added to the Capital Outlay Grant and that the Waterworks Manager be invited to the meeting to further discuss the hydrants.
4. Chairman Irving Comeaux recognized Don Breaux, who stated that they met back in February and a set of protocols were drafted for the dispatchers. He then stated that the dispatching has improved greatly. There is much more consistency and they continue to encourage the dispatchers old and new to become familiar with protocols that are set in place. He then stated that the CAD System still needs to be put in place. He stated that it's a big ticket item but he urges the Parish to give it much consideration. He then presented the committee with a picture of the Active 911 that was put in place. He proceeded to explain how it worked and the benefits of the system to the parish without disturbing dispatch and not being aired over the radio during an emergency. He then thanked the Police Jury for all their assistance and reiterated how effective the Active 911 System is working.
5. Committee member Booster Breaux offered a motion, seconded by Mr. Henry Dupre, "THAT, there being no further business to come before the Fire Board, the meeting be adjourned." The motion was unanimously adopted.

Kim M. Torres
Secretary-Treasurer

Martin S. Triche
President

Regular Meeting
Of the
Assumption Parish Police Jury

Wednesday, October 9, 2013
6:00 O'clock p.m.

1. The Regular Meeting of the Assumption Parish Police Jury was called to order by Police Jury President Martin Triche in the Assumption Parish Police Jury Chamber located at 4813 Hwy 1, Napoleonville, Louisiana.
2. Police Jurors recorded as present were: Mr. Patrick Lawless, Ward 1; Mr. Jeff Naquin, Ward 2; Mr. Irving Comeaux, Ward 3; Mr. Patrick Johnson, Ward 4; Mr. Martin Triche, Ward 5; Mr. Calvin James, Ward 6; Mr. Henry Dupre, Ward 7; Mr. Booster Breaux, Ward 8.
Police Juror recorded as absent was: Mr. Myron Matherne, Ward 9.
3. President Martin Triche led the Prayer and Police Juror Calvin James led the Pledge of Allegiance to the Flag.
4. Police Juror Patrick Johnson offered a motion, seconded by Mr. Booster Breaux, "THAT, the Police Jury approve the minutes of September 11, 2013 and September 25, 2013." The motion was unanimously adopted.
5. Police Juror booster Breaux offered a motion, seconded by Mr. Patrick Johnson, "THAT, the committee approve to pay the bills submitted through October 4, 2013." The motion was unanimously adopted.
6. President Martin Triche opened the meeting to the public for any public comments, questions or concerns regarding the items listed on the agenda. Following three (3) calls, there were no further comments received.
7. President Martin Triche recognized Personnel Committee Chairman Booster Breaux, who stated that the committee met and recommended the following matters; the appointment of Patrick Fleming to General Foreman as recommended by the Parish Manager and a pay increaser from a grade 7 step 23 to a grade 8 step 23, the appointment of Curtis Southall to Drainage Supervisor, a pay increase from a grade 5 step 12 to a grade 7 step 12 and the attendance of a supervisor training, and authorize the Parish Manager to advertise for 2 master equipment operators.
8. Police Juror Booster Breaux offered a motion, seconded by Mr. Patrick Lawless, "THAT, the Police Jury approve the Personnel Committee report as presented." The motion was unanimously adopted. (resolutions attached)
9. President Martin Triche recognized Drainage Committee Chairman Henry Dupre, who stated that the committee met and recommended the following matters; \$900 for 4727 Hwy 308 Culvert Extension Project, 300 for Cherry St. Ditch Sweeping Project, \$350 for 184 Murial St. Culvert Replacement Project, \$450 for 315 Tigerville Lane Culvert Replacement Project, \$900 for Barbier Lane Culvert Installation Project, and \$950 for 2935 Lee Drive Catchbasin Project. Charirman Henry Dupre stated that item #4 was tabled until the ADA arrived.
10. Police Juror Henry Dupre offered a motion, seconded by Mr. Jeff Naquin, "THAT, the Police Jury approve the Drainage Committee report as presented." The motion was unanimously adopted.
11. President Martin Triche recognized ADA Lana Chaney, who requested that the Police Jury enter into executive session to discuss pending litigation regarding Elaine St. Ditch.
12. Police Juror Booster Breaux offered a motion, seconded by Mr. Irving Comeaux, "THAT, the Police Jury approve entering into executive session to discuss pending litigation regarding Elaine St. Ditch Project," The motion was unanimously adopted.
13. Police Juror Booster Breaux offered a motion, seconded by Mr. Jeff Naquin, "THAT, the Police Jury approve to resume regular session." The motion was unanimously adopted.
14. President Martin Triche stated that the Jury entered executive session as recommended by ADA Lana Chaney to discuss matters involving Elaine St. ditch. He stated that the ADA has been communicating with the property owners attorney relative to the drainage problem. He stated that the ADA will meet with the Parish Manager and advise.
15. President Martin Triche recognized Engineering/Grants Committee Chairman Irving Comeaux, who stated that the committee met and recommended the following matters; received an update on the Belle Rose Library, approved and authorized the Parish Engineer to move forward with the Ag Roof Replacement Project draft and advertise for bids, approved letter to DOTD requesting the status of the Hwy 663 Bridge Project, received an update on the FEMA appeals and the Bayou Corne situation, approved submitting applications for the South Loop Canal Bulkhead Project, Himalaya Canal cleanout Project, Assumption Parish Waterworks Waterline Project and Fire Hydrant Project for the Capital Outlay FY 2014-15 Grant and authorize the Parish Engineer

to update the cost estimates, approved the application for the 2014 Community Base Marine Debris Removal Grant for the removal of old pilings in Lake Verret, and received an update on Bayou L'Ourse Boat Launch Project.

16. Police Juror Irving Comeaux offered a motion, seconded by Mr. Booster Breaux, "THAT, the Police Jury approve the Engineering/Grants Committee report as presented." The motion was unanimously. (resolutions attached)
17. Police Juror Patrick Lawless offered a motion, seconded by Mr. Booster Breaux, "THAT, the Police Jury approve the appointment of Jerry Carter to the South Central Louisiana Human Services Authority Board." The motion was unanimously adopted. (resolution attached)
18. Police Juror Patrick Johnson offered a motion, seconded by Mr. Jeff Naquin, "THAT, the Police Jury approve an occupational license for Peek-A-Boo Treasurers." The motion was unanimously adopted.
19. Police Juror Henry Dupre offered a motion, seconded by Mr. Calvin James, "THAT, the Police Jury approve a letter to DOTD requesting the installation of a caution light at the intersection of LA 1 and LA Hwy 998." The motion was unanimously adopted.
20. Police Juror Booster Breaux offered a motion, seconded by Mr. Jeff Naquin, "THAT, the Police Jury approve adding the following matters to the agenda." The motion was unanimously adopted.
21. President Martin Triche requested comments, concerns, or questions regarding the request for a Can Shake Permit for Relay for Life and Village Resource Center Program, request to utilize the Community Center by Bayou Regional FFA Community Program, and derelict structure at 138 Convent St. Following three (3) calls, no comments were received.
22. Police Juror Patrick Lawless offered a motion, seconded by Mr. Irving Comeaux, "THAT, the Police Jury approve a Can Shake permit for Relay for Life and Village Resource Center Program." The motion was unanimously adopted.
23. Police Juror Booster Breaux offered a motion, seconded by Mr. Patrick Lawless, "THAT, the Police Jury approve the Bayou Regional FFA Community Program utilizing the Assumption Community Center on October 17, 2013." The motion was unanimously adopted.
24. Police Juror Jeff Naquin offered a motion, seconded by Mr. Booster Breaux, "THAT, the Police Jury approve the 1st phase of the derelict structure procedure for dwelling (shed) located at 138 Convent St." The motion was unanimously adopted.
25. Police Juror Booster Breaux offered a motion, seconded by Mr. Patrick Lawless, "THAT, there being no further business to come before the Assumption Parish Police Jury, the meeting be adjourned." The motion was unanimously adopted.

Kim M. Torres
Secretary-Treasurer

Martin S. Triche
President

On a motion by Mr. Booster Breaux, seconded by Mr. Patrick Lawless, the following resolution was adopted:

RESOLUTION

BE IT RESOLVED that the Assumption Parish Police Jury does hereby approve and authorize the promotion of Patrick Fleming to General Foreman at a Grade 8 Step 23 and Curtis Southall to Drainage Foreman at a Grade 7 Step 12 to become effective October 20, 2013.

Upon being placed to a vote, the above resolution was adopted as follows:

Yeas: 8

Nays: 0

Absent: Myron Matherne

On a motion by Mr. Irving Comeaux, seconded by Mr. Booster Breaux, the following resolution was adopted:

RESOLUTION

BE IT RESOLVED that the Assumption Parish Police Jury does hereby approve an Engineering Contract with CJ Savoie Consulting Engineers for repairs to the Ag Center office Roof & Exterior of the building.

Upon being placed to a vote, the above resolution was adopted as follows:

Yeas: 8
Nays: 0
Absent: Myron Matherne

On a motion by Mr. Irving Comeaux, seconded by Mr. Booster Breaux, the following resolution was adopted:

RESOLUTION

BE IT RESOLVED that the Assumption Parish Police Jury does hereby approve and authorize the submission of a Marine Debris Program grant application for the Removal of Abandoned Trussel SE of Attakapas Landing Project.

Upon being placed to a vote, the above resolution was adopted as follows:

Yeas: 8
Nays: 0
Absent: Myron Matherne

On a motion by Mr. Irving Comeaux, seconded by Mr. Booster Breaux, the following resolution was adopted:

RESOLUTION

BE IT RESOLVED that the Assumption Parish Police Jury does hereby approve and support the following grant applications through Capital Outlay and authorize its President, Martin S. Triche, to sign all necessary documents:

- Highway 1000 to Highway 996 Waterline Relocation Project
- South Loop Canal Bulkhead Project
- Himalaya Canal Clean Out Project
- Parish-wide Fire Hydrant Installation Project

Upon being placed to a vote, the above resolution was adopted as follows:

Yeas: 8
Nays: 0
Absent: Myron Matherne

On a motion by Mr. Patrick Johnson, seconded by Mr. Booster Breaux, the following resolution was adopted:

RESOLUTION

BE IT RESOLVED that the Assumption Parish Police Jury does hereby the appointment of Mr. Jerry Carter to the South Central Human Resources Authority.

Upon being placed to a vote, the above resolution was adopted as follows:

Yeas: 8

Nays: 0

Absent: Myron Matherne